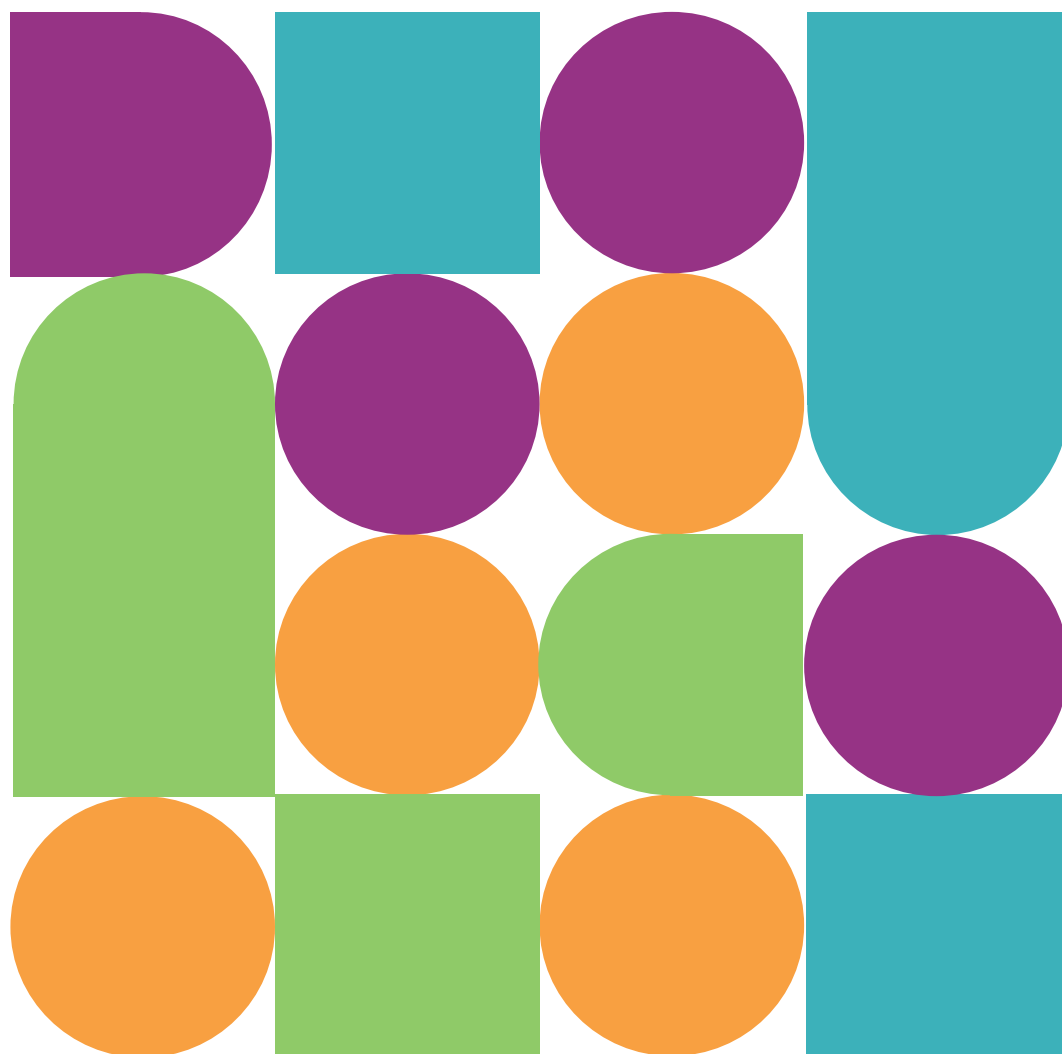
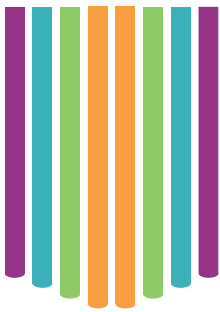

Make a real impact with The Training Practice





Let's make a real impact

When you want your people working with up to date, practical thought leaders,

choose The Training Practice.

When you want creativity, energy and generosity,

choose The Training Practice.

When you want a trusted partner who always delivers,

choose The Training Practice.

When you want to make a real impact,

choose The Training Practice.

CHOOSE
learning • training • facilitation
coaching • consulting
THAT IMPACTS

CHOOSE
**The Training Practice**



Our expertise

Assessments



Assessments are a powerful tool. They build self-awareness and open our eyes to how others think and behave. They offer a valuable common language for individuals and teams to build connection. The assessments are the tool, but the discussions are what bring them to life.

We're accredited to offer CliftonStrengths, TMI suite, DiSC, Tetramap and the Leadership Success Profile 360.

CliftonStrengths®



Business Agility



We're agile agnostic. We draw on what works for you, using a variety of agility approaches.

Partner with us for an organisational development, leadership and human-centred approach to bring agility to life.

Change



Change is constant. Change is our life blood. That's why we successfully support leaders, teams, and organisations to embrace change. We help them:

- prepare and plan for change
- lead people through change
- build resilience through change
- support people through change
- communicate change
- lead in a new environment.

Communication



Let's give a real boost to how we communicate. Work with us to:

- write clearly and with impact
- influence decision-makers
- strengthen relationships
- build social and emotional intelligence
- engage better with stakeholders
- hold challenging conversations
- resolve conflict
- present confidently
- facilitate meetings and training workshops.

Our expertise

Customer Service



Customer expectations keep getting higher. Together we can:

- improve frontline customer service
- build your customer experience journey map
- recognise and meet the needs and expectations of your customers
- create customer standards
- work with challenging customers.

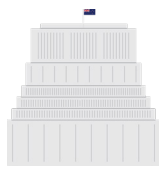
Diversity & Inclusion



Where are you on your diversity and inclusion journey? We'll join you wherever you are. Priorities for you may include:

- our brains and bias
- cultural intelligence
- intergenerational workplaces
- developing diverse and inclusive leaders
- women's leadership
- valuing and leveraging team diversity.

Government



We bring central and local government to life through years of experience and keeping our fingers on the pulse of what's really happening. Work with us to help your people:

- get to grips with how central and local government work in practice
- understand where they fit in and what that means to them day to day
- be accountable
- act ethically
- work with the OIA and LGOIMA.

Leaders



Leadership comes in all shapes and sizes. Your leaders need what your leaders need, not a standard package.

We work with people at all stages of leadership development, from leading self to leading others to leading leaders. Partner with us to make a real impact for your leaders. The best leaders:

- develop self-awareness and authenticity
- lead people and teams for high performance
- promote diversity and inclusion
- increase engagement and psychological safety
- think strategically and translate strategy into action
- cope with complexity and ambiguity
- build a positive culture.

Our expertise

Planning & Strategy



We support teams and your whole organisation to:

- set goals and draw a line of sight to your vision
- develop plans
- map stakeholders
- build frameworks and accountability matrices
- think and plan strategically.

Resilience & Wellbeing



Everyone builds their resilience and creates personal wellbeing differently. That's why we include a wide variety of ideas and approaches that resonate with different people.

Partner with us to get to the heart of these vital issues.

Strengths



We're all better when we name, claim and aim our strengths. That goes for individuals and teams. The Gallup CliftonStrengths assessment is the start. Then we work through how these strengths translate into how we operate every day. With a strengths lens, people understand themselves far more and work far better as a team.

Teams



Every team is different, so every team needs unique team development. The ideal outcome? Far greater trust, followed by committed team members, psychological safety, a clear direction and greater understanding of each other.

Let's move your teams forward.





A snapshot of our team



Hilary Bryan

Hilary has 20 years experience developing people, teams and leaders. You'll find her engaging, challenging and energetic. Her sessions are inspiring, intelligent and full of humour. Needless to say, they leave participants wanting more.



Kristen Gyorgak

Kristen combines energy, enthusiasm, practicality, and drive into her work. Training, facilitation, coaching or consulting - Kristen delivers practical and human solutions that inspire action. She's an Activator Extraordinaire - and her clients love her for it!



Rachel Kasa

Rachel brings creativity, drive and a deep focus on the people she's working with. You'll experience her warmth and energy. She's used to working in large and complex organisations, alongside leadership teams and with frontline staff.



Jesse Pirini

Jesse is an experienced senior lecturer and workshop facilitator with a passion for helping organisations develop their people.

He sits on the board of Te Matarau a Māui, delivering on a regional strategy for Māori economic development for Te Upoko o te Ika a Māui. Jesse evaluates and consults on projects involving iwi and hapū in the region.