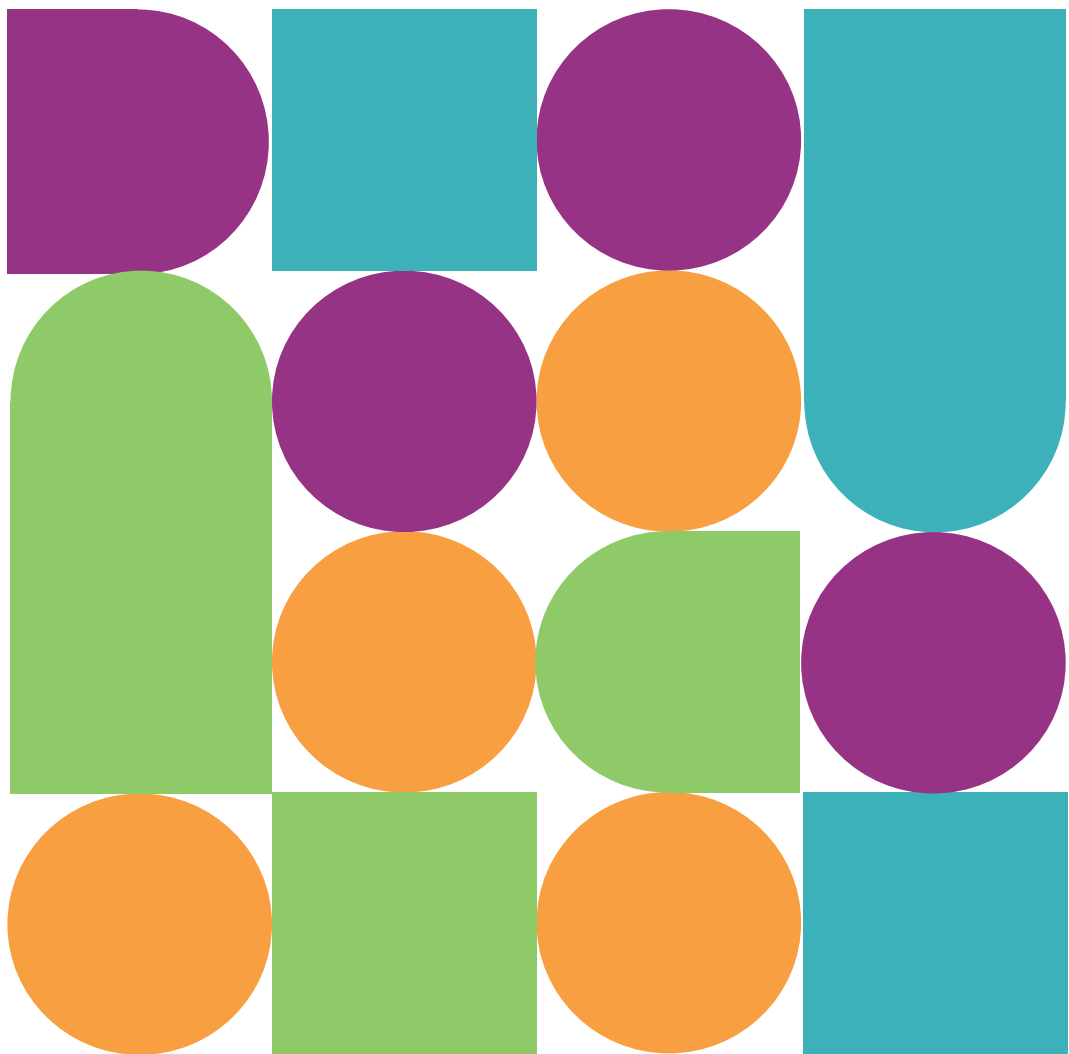

Make a real impact for your
kaimahi, teams and leaders with
The Training Practice



Let's make a real impact

When you want your people working with up to date,
practical thought leaders,
choose The Training Practice.

When you want creativity, energy and generosity,
choose The Training Practice.

When you want a trusted partner who always delivers,
choose The Training Practice.

When you want to make a real impact,
choose The Training Practice.

Meet the team



Hilary Bryan

Hilary has 20 years experience developing people, teams and leaders. You'll find her engaging, challenging and energetic. Her sessions are inspiring, intelligent and full of humour. She leads our government work and is a keen follower of changes and issues in the sector.



Kristen Gyorgak

Kristen combines energy, enthusiasm, practicality, and drive into her work. Training, facilitation, coaching or consulting – Kristen delivers practical solutions that inspire action. She's an Activator Extraordinaire – and her clients love her for it!



Rachel Kasa

Rachel brings creativity, drive and a deep focus on the people she's working with. You'll experience her warmth and energy. She's used to working in large and complex organisations, alongside leadership teams and with frontline staff.



Programmes we offer

Artificial Intelligence

- Develop the use of AI
- Develop AI prompts
- Develop future AI strategies



Assessments

Clifton Strengths for kaimahi, teams and leaders

- Top 5 assessment
- Full 34 assessment
- Top 10 assessment for leaders

CliftonStrengths®



Team Management Systems (TMS)

- Team Management Profile for individual kaimahi and teams
- Leadership Behaviours Profile, 360 for leaders
- Emotional and Social Intelligence Profile, 360 for leaders
- High Performing Teams Profile for teams



Tetramap for teams

- Work and communication styles for individual kaimahi and teams



DiSC (Dominance, Influence, Steadiness, Consistency) for kaimahi, teams and leaders

- Everything DiSC Workplace: work styles for individual kaimahi and teams
- Everything DiSC Group Culture Report
- Leader 360 assessment



Change

- Prepare and plan for change
- Lead and support kaimahi through change
- Build resilience through change
- Communicate change
- Plan for a career change



Communication

- Write for your audience
- Edit and proofread
- Influence and persuade others
- Strengthen stakeholder relationships and engagement
- Build social and emotional intelligence
- Plan and hold challenging conversations
- Resolve conflict
- Present confidently
- Facilitate meetings and training workshops in person or online



Customer Experience

- Customised customer experience workshops in line with your customer experience approach
- Lead customer experience initiatives



Diversity and Inclusion

- Recognise our brains and bias
- Develop cultural intelligence
- Develop intergenerational workplaces
- Develop diverse and inclusive leaders
- Develop women's leadership
- Value and leverage team diversity
- Work with / lead neuro-diverse kaimahi
- Support those experiencing menopause



Leaders

- Kickstart to Leadership programme, including coaching
- Performance manage your kaimahi for high performance
- Promote diversity, inclusion and belonging
- Think strategically and translate strategy into action
- Lead through change, volatility, complexity, uncertainty and ambiguity
- Build a positive culture
- Coach and mentor your kaimahi
- Ongoing leadership programmes for cohorts of leaders at all levels



Central and Local Government

- How Government Works customised to your agency
- Work with the OIA
- How Local Government Works customised to your Council
- Work with LGOIMA



Planning and Strategy

- Support your strategy development
- Think and act strategically
- Map stakeholders
- Adopt an agile mindset and ways of working
- Develop plans with a line of sight to your organisation's outcomes



Wellbeing and Belonging

- Promote wellbeing, resilience and belonging
- Create psychological safety
- Manage uncertainty



Teams

- Team development using an assessment as a base
- Customised team development
- Customised team development based on engagement results
- Create inclusive teams based on different generations and diversity



Strengths

- Gallup CliftonStrengths Finder for teams, coaching and leader development

