

What development do my people need?

Learning needs analysis

Surveys Interviews Research Observation Workshops

How do I plan their development?

Programme design

Frameworks Competencies Outcomes Assessment rubrics

How do I manage their development?

Learning ecosystems

LMS Bespoke systems

How can learning be delivered?

Diverse learning experiences

Hardcopy / video / AR / apps / web Facilitated / self-directed / communities

Learning modules / content libraries / just-in-time tools Face-to-face / online / blended

What will they do in these experiences?

Dynamic learning

Communication, collaboration, and creation tools Interactive content

Workplace activities Action learning workshops

How can learning translate into performance?

Transformational change

Turning learning into action Supporting individuals Engaging emotion

Nurturing team dynamics Reinforcing learning

How do I know it's working?

Effective assessment

Automated / Personalised Formative / Summative Face-to-face / Online

Peer feedback / Mentor feedback On the job

Achieve great things with game-changing learning



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GROW - TRANSFORM

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