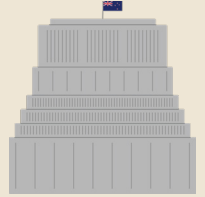
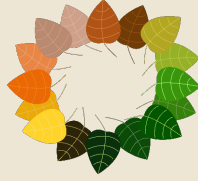


The Agility Powerpack

LEARNING - CONSULTING - COACHING



Co-create your agility journey with The Training Practice

Partner with The Training Practice to co-create a tailored approach to agility that fits with your people and your organisation. That means agility that's relevant to you and in line with your outcomes. Join us on an agnostic journey to agility that's in touch with your reality and context. We're not wedded to any agility approach. All have ways of thinking and operating you can borrow: Scrum, Kanban, Agile at Scale. All too often they can become too rigid and an end in themselves.

He aha te mea nui o te ao? He tangata. He tangata. He tangata.

We believe it's always about the people, the people, the people. He tangata: your people and the people you provide services to. We customise to you, match agility with your values, and take a human-centred approach to change. Manaakitanga is at the heart of our approach.

Transforming to introduce agility is too often a lift and shift from Silicon Valley to Aotearoa. The Agile Industrial Complex takes over and rigid practices are imposed.

We're different. The Agility Powerpack starts with where you are now and where you want to go. Agility, and the changes needed to create it, go hand in hand.

Partner with us

We get under your skin and genuinely partner with you to understand your organisation's complexities. We're organisation development people. We're leadership, human-centred, and culture people. And we're New Zealand public sector people. So we live in the real world - the world you live and work in.

We work where we add value. It's your change, it's your approach to agility and it's your outcomes that matter.

Partnering with us adds that value.

Partner with us to build agility that fits with your world

MINDSET



- Blend together agility-related thinking and practices from different approaches
- Work with complexity
- Develop strategic agility
- Encourage divergent thinking
- Stay curious and keep learning

PEOPLE



- Develop collaborative ways of working
- Promote Inclusion, Diversity and Belonging
- Grow your emotional intelligence and focus on your strengths
- Deliver through iteration
- Build great teams and community

CHANGE



- Nail the why, plan the how, deliver the what
- Embed the new culture
- Engage people on the change journey
- Go with what works
- Drive towards outcomes

LEADERSHIP



- Be human-centred and transparent
- Advance a clear vision and purpose
- Lead through VUCA and TUNA times
- Coach and develop talent
- Influence, engage and empower others

COMMUNICATION



- Engage emotions
- Hold ground truth conversations
- Make your messages stick
- Facilitate to empower
- Communicate to the right people at the right time in the right way

GOVERNMENT



- Develop political nous
- Deliver value for your customers and stakeholders
- Innovate in your context
- Take a system-wide view
- Recognise wicked problems